

A woman with long brown hair, wearing a blue top and a grey blazer, stands in a library aisle. She is smiling and looking towards the camera. The background shows rows of bookshelves filled with books. The text 'TAKE OUR ADVICE. BE YOUR BEST.' is overlaid on the image in a large, white, sans-serif font. The words 'TAKE OUR' and 'BEST.' are in white, while 'ADVICE.', 'BE YOUR', and 'BEST.' have orange outlines or shadows.

TAKE OUR
ADVICE.
BE YOUR
BEST.

Discover more than you expected

Grant Thornton UK LLP is part of a global network of independent audit, tax and advisory firms, made up of some 58,000 people in over 135 countries. We're a team of independent thinkers who put quality, inclusion and integrity first. All around the world we bring a different experience to our clients. A better experience. One that delivers the expertise they need in a way that goes beyond. Personal, proactive, and agile. That's Grant Thornton.

Let your limits push you

We strive to support all our people to excel in their career, in a way which works for the individuals and their career aspirations. Everyone is encouraged to engage with our Business School to proactively sign up to workshops and training opportunities that interest them, from confidence in presenting, to specialist technical training, to managing stress and resilience.

[Read more about career development](#)

Find your balance

To flourish, our people need the freedom to balance their day-to-day lives with their work. This is why we've set out to create inclusive and flexible policies and practices for you to accommodate all your responsibilities and needs: children, family and beyond.

Work is no longer a location, it's what we do, and our ['how we work'](#) framework helps everyone here deliver their best work, while achieving the right balance in their lives.

[Read more on flexible working.](#)

Reward and Benefits

Our reward and benefits are designed to create an environment where our people can flourish. We are committed to building a culture where our people have access to the necessary benefits to help promote a healthy lifestyle and thrive. Besides a competitive salary, you'll receive our core benefits and a range of voluntary benefits to choose from focused on health, family and wellbeing.

We value and respect difference within our firm and have an inclusive and flexible approach to bank holidays, allowing our people to choose when they take their public holidays throughout the year. We want to support our people in celebrating holidays and occasions that are important to their religion, ethnicity, culture heritage or other parts of their identity and this is just one way we do this.

[Find out more about reward and benefit](#)

Why Grant Thornton?



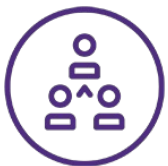
Agile working

We encourage our people to explore, within their teams, how they can work in an agile way which allows them to be at their best, deliver high-quality work and meet their responsibilities in and outside of work. Our 'how we work' guide outlines our approach to agile working.



Wellbeing

We care about the wellbeing of everyone at Grant Thornton and work with individuals to make sure they are supported where needed with a range of benefits focused on the wellbeing of our people.



Inclusion first

Included and valued for your difference is how everyone should feel at work. Not just because it's right, but because we're all at our best when we're able to be ourselves.



It's not just about us

We're passionate about making a difference in our communities. On a national and regional level we work hard to ensure we are giving back to the communities we work within, and making changes across the firm to benefit wider society, and our planet.



AUDIT PROFESSIONALS

More than you expected

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New ground won't break itself

Within our Audit practice, we're very keen to support and hire those who have had career breaks or time away from Audit, who would like to return to a busy, flexible auditing role. Our vacancies for qualified Auditors are all open to supporting the up-skilling and re-integration of returners to our business.

Every day our teams help people in businesses and communities to do what is right and achieve their goals. Our tailored and responsive approach provides the expertise our clients need, enabling them to grow and make the right decisions about their future.

Now's the time to take everything you know about audit to the next level, with our growing portfolio of clients. The constantly evolving landscape calls for an approach that puts what is right first, ahead of what is easy, and you will need to push ideas harder and ask difficult questions, giving our clients the assurance they need.

We're happy to talk flexible working and consider reduced hours and job shares, we'll support you to balance your work and life.

A look into the role

As an Audit Professional, within our Commercial service line, you will:

- Become a trusted business advisor to our clients, with a focus on quality and reputation
- Project manage client work and oversee all aspects of audit fieldwork and completion
- Lead onsite audit teams, preparing and reviewing financial statements and updating management
- Build and maintain strong working relationship with your team and our clients, providing support to junior team members
- Constantly strive to push yourself, and the business, further, knowing you're supported through every stage

Knowing you're right for us

Joining us as an Audit Professional, the minimum criteria you'll need is a professional qualification (ACA, ICAS, CA, ACCA or CIPFA), and to be confident leading audits of varying sizes. It would be great if you had some of the following skills, but don't worry if you don't tick every box, we'll help you develop along the way.

- Excellent knowledge of UK GAAP / FRS102
- An interest in our clients, with the ability to confidently discuss business challenges and needs
- Extensive experience of using audit software and Microsoft packages
- Project management experience
- An interest in maintaining and developing your technical knowledge

Knowing we're right for you

Embracing uniqueness, the culture at Grant Thornton thrives on the contributions of all our people, we never settle for what is easy, we look beyond to deliver the right thing, for everyone. Building an inclusive culture, where we value difference and respect our colleagues helps our people to perform at the best of their ability and realise their potential.

Our open and accessible culture means you'll interact with leaders who are interested in you and everything you bring to our firm. The things that set you apart, we value them. That's why we give you the freedom to bring your whole self to work and pursue your passions inside and outside of work.

Beyond the job


Life is more than work. The things you do, and the people you're with outside of work matter, that's why we're happy to look at flexible working options for all our roles, and we'll always do our best to keep your work and life in balance.

The impact you can make here will go far beyond your day job. From secondments, to fundraising for local charities, or investing in entrepreneurs in the developing world, you'll be giving back to society. It's that drive to do the right thing that runs through our every move, grounded in our CLEARR values – Collaboration, Leadership, Excellence, Agility, Respect and Responsibility.


We're looking for people who want to contribute, spark fresh ideas and go beyond expectations. People who want to be able to proudly do what's right, for the firm, our clients, our people and themselves. It's how it should be.

Hear from our people

“ THE PROGRESSION OPPORTUNITIES HERE ARE VERY APPARENT. ”



Claire Cairns
Tax Assistant Manager




“ LEADERSHIP SEES PEOPLE AS INDIVIDUALS. ”



Abigail Towers
Audit Senior Manager



“ I LOVE THE DIVERSITY OF WORK HERE. ”



Charlotte Hampton
Tax Manager



“ THE FIRM SUPPORTS EVERYONE TO SUCCEED. ”



Reema Bohara
Manager, Transaction Advisory Services



“ I'VE FOUND THE CULTURE COLLABORATIVE AND SUPPORTIVE. ”



Ranjeet Kumar
Audit Senior Manager



“ FLEXIBILITY IS PART OF THE CULTURE. ”



Irena Scullion
Associate Director, Tax



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Hear from our people

“ ALL EMPLOYEES HAVE A VOICE HERE. ”



Ranjeet Kumar
Audit Senior Manager




“ THE MOST ENJOYABLE THING IS THE TEAM ETHOS. ”




Dylan Rees
Audit Director



“ IT REALLY FEELS LIKE I'M MAKING A DIFFERENCE. ”



Bethany Duffy
Audit Associate



“ I'M TRUSTED TO BUILD MY OWN PORTFOLIO OF CLIENTS. ”




George Williams
Associate Director, Tax

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“ EVERYTHING WE DO IS BESPOKE TO OUR CLIENTS. ”




Natalie Iceton
Associate Director, Tax

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“ EVERYONE IS ABLE TO OFFER SUPPORT AND HELP PEOPLE. ”



Carine Kee Mew
Audit Assistant Manager

